



# LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

July 2022

Vol 44 No. 7

MTCNLC.ORG

In the past month in my opinion the Company has attacked us in an attempt to undermine the Metal Trades and its affiliates.

The Company proposed that we participate in focus groups to determine why they are unable to retain people. The Metal Trades has a focus group. It's called a Negotiating Committee. We have told the Company over and over for years why people are leaving. Lack of pension, percentage on vacation pay, more paid time off, under valuing employees, lack of adequate supervision and the list goes on. Any time the Company wants to meet our focus group in meaningful negotiations we would be happy to talk with them.

The Company also proposed an Incentive Program as they have in previous years. We rejected this proposal based on the hours worked eligibility and forcing us into Process Improvements. We feel the hours worked criteria is meant to prevent our senior members from using their negotiated benefits. Also, process improvements is a way steal our ideas and the Company benefits and we get nothing in return except maybe a cookie.

We eventually accepted the Incentive Program because through negotiations we were able to gain some protections that prevents the Company from implementing a new process that modifies or violates the Collective Bargaining Agreement. And at the same time we are cooperating fully in Safety initiatives, an area where there is NO compromise or alternative, Safety training and other Safety practices have been reduced and ignored compromising Safety.

We will, as always work to protect your interest.

As Always, I am  
Fraternally Yours  
Peter E Baker

Monday July 4th is the next Union Negotiated  
Holiday! 'Please enjoy it but also be safe!  
Don't Drink And Drive!  
And use caution and proper PPE while lighting  
Fireworks, we all want to see you Tuesday with all  
your pieces still attached!

## Phone List

<b>Peter E Baker</b> MTC President	445-6383
<b>John Adamson</b> MTC Vice President	445-1277
<b>Richard McCombs</b> MTC Rec. Sec'y	445-1277
<b>Cat Race</b> MTC Sec'y Treasurer MTC Safety	445-1277
<b>George Nowosielski</b> Local 777	445-8170
<b>Dennis Urquhart</b> Local 1122	401-573-6956
<b>Richard (Chick) McCombs</b> Local 261	445-2224
<b>Jim Spencer</b> Local 1871	445-8619
<b>Pat Joyce</b> Local 614	445-4973
<b>Danny Sanchez</b> Local 547	448-2577
<b>Rob Hill</b> Local 493	575-1384
<b>Paul Bruno</b> Local 106	445-1216
<b>Frank Ward</b> MTC Benefits Rep	501-3263



# LOCAL 106

Congratulations and Happy Retirement to Charles Realini. Charlie began as a Pipefitter. He later transferred to X-Ray. He went back to Pipefitter due to all the layoffs and ended his career as a Decontamination Technician. Charlie started in 1976 and leaves after 46 years at EB.

CONRGATS United Way UCANN Graduate Trustee, and 2nd shift Steward, Arlene Allard recently completed the Union Community Activist Network training program of the United Way. She will be the "link" between our Union Brothers and Sisters "that need help" to the agencies and programs in our community "that can help".

## STARTING PAY AND RAISE ISSUES

I recently heard from a new hire that the Union was responsible for the pay rate and time between raises. This came from the HR person doing the hiring and a supervisor. First, the union does not restrict what step a person is hired at. Second, Article XII, Section 2 (G) states: Employees may be promoted more rapidly than the established time increments.

## DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

## INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deduction. Years from now you will be thankful that you did this!!!!

## OPEIU IDENTITY PROTECTION BENEFIT

Visit: [OpeiuIDProtect.com](http://OpeiuIDProtect.com) to enroll yourself and your family.

**NEW HIRES YOU** must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR [www.gdbenefit.com](http://www.gdbenefit.com) (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

## [www.opeiulocal106.org](http://www.opeiulocal106.org)

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

## LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on [opeiulocal106.org](http://opeiulocal106.org) and the new Metal Trades Council web site - [mtcnlc.org](http://mtcnlc.org).

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

## "Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights. If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

## SAFETY SHOES

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only in order to get a more expensive pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

## UNION COMMUNICATIONS

UNION STEWARDS: Kristofor Ingves D438 860-303-1256 1st Shift/Arlene Allard D221 x37797 2nd Shift/Mark Cross D321 x35569 3rd Phone # 860-445-1216, FAX # 860-446-0175, E-mail [prof.emp@snet.net](mailto:prof.emp@snet.net) . (I do not get e-mails in the shipyard.)

[opeiulocal106.org](http://opeiulocal106.org)      [opeiu.org](http://opeiu.org)      [UnionPlus.org](http://UnionPlus.org)      [mtcnlc.org](http://mtcnlc.org)

If you change your home address, phone number, or e-mail do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING Monday, September 12, 2022 at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut

Paul A. Bruno Jr.  
President/Chief Steward



# Local 1871

July and August regular meetings have been suspended. I'll see you all at the regularly scheduled meeting in September when we will be having nominations for the Vice President position.

Summer is coming! Please stay hydrated. If you find a work area without readily accessible drinking water, please bring it to safety or management's attention. Please carry drinking water with you when you can as well.

I'd like to ask everyone to please take a second longer this summer to check your blind spots when you're driving. There have been a lot of fatal motorcycle accidents lately in the local area. I think a lot of us are very complacent about our driving capabilities and forget that we are operating a large death machine traveling at deadly speeds. It is not an actively to take lightly! Take extra care when road conditions are not ideal, slow down, and on nicer days... LOOK FOR MOTORCYCLISTS!! Please. Speaking of vehicles, please be on the lookout for vehicles when you are walking around the yard.

Our treasurer was able to printout a breakdown of our dues for everyone.

To summarize, \$37.96 for the Grand Lodge. \$15.15 for District 26. \$1.10 for CT State Council of Machinists. \$1.00 for CT AFL-CIO. \$1.75 for the MTC. \$0.62 for the Eastern States Council of Machinists. \$0.25 for the Eastern CT Area Labor Federation. \$0.30 for the NE Council of Machinists. \$0.09 for the MNPL Fund. \$0.25 for the SE CT AFL-CIO. Lastly \$13.53 for our Local for a total of \$72.00 per month.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch. Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at [www.gdbenefits.com](http://www.gdbenefits.com) to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

**Union Hall # 860-445-8619**

## Stewards

Chief Steward:

James Spencer - 860-705-2266

First Shift OSM:

Mark Sousa- 401-743-3033

Mike Fantacci- 860-705-7339

First Shift ISM:

Mike Shell - 860-790-9136

First Shift All Other Areas:

Janet Orr - 860-608-8528

Kevin Mizer - 401-580-0400

Second Shift OSM;

Nick Banker - 860-207-7018

Second Shift ISM:

George Raposa JR- 860-908-0002

Second Shift All Other Areas:

David Chirchingo- 860-949-5258

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates the fall on months with floaters. Next regular meetings will be September 15th , and October 20th , at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



# Local 1122

First of all, I want to thank everyone who supported the Annual Local 1122 cookout. It was a great success, and we had a lot of fun. Thank you to everyone who donated their time and energy to make it happen. We are already looking forward to next years event!

The A.L.C. is coming along well, thanks to the hard work of our members. With all the work we have coming in, the A.L.C. will help us become more proficient blasters and sprayers. In addition, the A.L.C. will help us to get over the learning curve and become more efficient in our work.

As of yet, there is no road work. Once there is road work, your steward will inform you. If you have any questions about road work, please contact your steward. Thank you.

It's important to stay hydrated, especially when the weather is hot. If you're working on a jobsite and there's no water available, be sure to let your supervisor and Union Steward know so they can make arrangements. Dehydration can lead to serious health problems, so it's important to take measures to prevent it. Drink plenty of fluids, especially water, and take breaks in the shade or air conditioning if possible. If you start to feel dizzy, lightheaded, or nauseous, these may be signs of dehydration. Be sure to get help immediately and drink lots of fluids. With proper hydration, you can stay safe and healthy in hot weather.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto [FidelityDebitCard.com](http://FidelityDebitCard.com) to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 813-300-9957, Ernest (TJ) Holley 860-538-1926, Ron Ingves 860-334-8141.

Second shift Stewards: Chris Wilson 860-961-2930, Alternates Elaine Key 860-460-7621 Andrea Rosa 860-680-9154 Brandon Ahearn 860-857-9884.

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383. If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is [painters.union@yahoo.com](mailto:painters.union@yahoo.com).

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

# Buford's

# LiUNA!

# Local 547

Feel the Power

## Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

I would like to announce to the membership that MTC safety rep/ fire inspector Mark Nall will be retiring at the end of the month. Mr. Nall was also a steward for the Laborers as well. His knowledge, honesty, strong leadership and loyalty will be sorely missed. Mr. Nall will be hard to replace but I wish him nothing but the best in the next phase of his journey. Thank you for your contributions not only to the union but to the safety of everyone here at Electric Boat.

For any reason, if you are being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Thank you for all the hard work that you do and enjoy the upcoming July 4th holiday safely.

Fraternally Yours, Danny Sanchez

## Local 493



REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

### STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959

**SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Our next Union Negotiated Holiday is July 4th! Please be safe during the 3 day weekend. Don't Drink and Drive, No ones lives is worth more then a simple uber call. Also, be cautious with your fireworks. The warm weather has arrived make sure you stay hydrated at work and at home!

Work safe - Robert Hill /Chief Steward

### Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -  
Phone: 860-445-6383

Or

Email: metaltradescouncil@gmail.com

Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

**BRIDGEWORKS**  
 FAMILY DENTAL CENTER  
**Vincent Antonelli, D.D.S.**  
**Ted Malahias, D.D.S.**  
**Sean Kim, D.D.S., FAGD**  
 115 Bridge Street  
 Groton, CT 06340  
**446-8744**

CONVENIENT TO E.B.  
 "We Cater to Cowards"

FAMILY DENTISTRY  
 Bonding - Crown and Bridge

FULL PARTICIPANT IN  
 MTC DENTAL PLAN

# SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!

## \$475

**MORTGAGE APPLICATION  
FEE REBATE\***

## \$50

**GAS CARD FOR A NEW  
CHARTER OAK AUTO LOAN\***

### **GO CHECKING**

- 3.00% APY† on Balances up to \$10,000
- ATM Rebates
- No Monthly Maintenance Fee

### **GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM\***

- Annual Cash Bonus for Qualified Members
- No ATM Fees
- Special Gold Rates

**FREE CONSULTATION with CHARTER OAK RETIREMENT AND INVESTMENT SERVICES**

For more details, visit [CharterOak.org/content/EB](http://CharterOak.org/content/EB) or  
talk with one of our Member Service Representatives today!

\*Some restrictions may apply. †APY=Annual Percentage Yield.

### **MEMBERS BANK BETTER.**

Live, work or worship in New London or Windham Counties? Join us.



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CREDIT UNION

CharterOak.org | 860.446.8085 | 800.962.3237

FEDERALLY INSURED BY NCUA





# EMBRY NEUSNER ARSCOTT & SHAFNER<sup>LLC</sup>

## PERSONAL INJURY

- ASBESTOS
- AUTOMOBILE ACCIDENTS
- PRODUCT INJURY
- MALPRACTICE
- ADMIRALTY AND  
MARITIME INJURIES

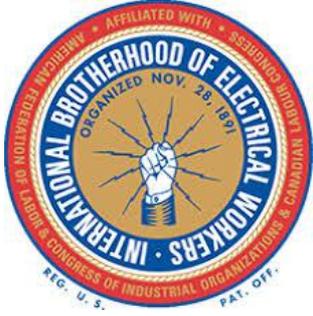
## WORKERS' COMPENSATION

- LUNG DISEASES
- WORK RELATED CANCERS
- HEART ATTACKS
- VIBRATION DISEASES
- HEARING LOSS
- BACK INJURIES

SECURITY CLEARANCE ■ GENERAL LITIGATION

EMBRYNEUSNER.COM   

860.449.0341 ■ info@embryneusner.com ■ 118 Poquonnock Road ■ Groton, CT 06340



# Local 261

Union Meeting: At the May membership meeting a motion was passed to suspend the July and August meetings for vacation purposes. We are still waiting for the okay from the Second District. If permission is granted as per Article XXVII Section 9 of our Constitution the Executive board will meet as usual to act on any business that arises. The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday September 13th 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time.

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Below is contact information & an updated list of our newly elected Officers that you may reach out to for any concerns or issues. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line / 860-445-8360 Fax Number

E-mail address: [ibew261@frontier.com](mailto:ibew261@frontier.com)

IBEW International web site: [http:// www.ibew.org/](http://www.ibew.org/)

**Please Note; Update any changes to your addresses so we can properly notify you.**

Officers Revised list for 2022:

Officers:

President / Business Manager -Richard McCombs Badge # 052124 860-334-1722

Vice President - Sean Banks

Financial Secretary Wayland Hedding

Recording Secretary Mike Hickey

Treasurer Scott Hedding

Executive Board:

Chairman- Charles Witt

Recording Secretary Thomas Erick

Members: Steve Spargo, Keith Lafaille, Steve Lagram , Suzie Molonson

Congratulations to all those that have been nominated and elected to office.

I am very pleased & honored to be able to serve our membership again. I want to thank all that supported me and will continue to do my best to represent all of you regardless of how you voted. Now that it is done it is time to get to work. We will continue to build our foundation with our youth who show commitment to the Local as well as focusing on our upcoming negotiations. I believe this mixture of youth and seniority will make us stronger and help build the solidarity required to be successful in our future.

Installation of Officers will be held Sunday August 14. We will provide more information as the time comes. Please let us know if you plan on attending.

Fraternally,

Richard L. McCombs

President/Business Manager

**EB Optical Shop - [ebopticalshop@gdeb.com](mailto:ebopticalshop@gdeb.com) 860-433-6934**

**STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.)**

**1st & 3rd Saturday of Each Month - Closed**

**SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.**

ELECTRIC BOAT

# Family Wellness Center

Operated by Premise Health

To continue to offer an easy-to-access program, Electric Boat's Employee Assistance Program counseling is now available through the EB Family Wellness Center, operated by Premise Health, in addition to calling OPTUM for assistance. Two licensed counselors have joined the Wellness Center to help employees and their family members, regardless of enrollment in EB's medical plan.

Electric Boat's employee assistance program is available to all employees and their families. This program provides confidential help for life's challenges such as mental health support, legal or financial issues, and more.

**Remember, eight free sessions per person, per year, are available to you and your family.**

The Solutions counseling center located across the street from the EB Family Wellness Center will no longer be a part of the EAP for employees. They will see current employees and dependents seeking assistance through June 2022.



## **Kathy Dowling, LMFT**

Kathy is a Licensed Marriage and Family Therapist who started at the EB Family Wellness Center in October 2021. She lives in southeastern CT with her husband and enjoys many outdoor activities, including gardening, fishing, kayaking, stand up paddle boarding, yoga, and hiking.

She's worked in both residential treatment and outpatient settings specializing in the treatment of anxiety, depression, and family conflict resolution.

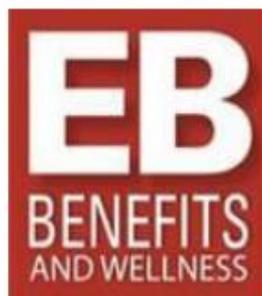


## **Molly Kunka, LCSW**

Molly is a Licensed Clinical Social Worker who has recently joined the team at Electric Boat Family Wellness Center. She lives in southeastern Connecticut with her husband and four daughters. In her free time, she enjoys spending time on and near the water and hiking.

She has previously worked in private practice and hospital settings, specializing in treating depression, anxiety, and grief and loss.

To sign up for EAP counseling, please call the EB Family Wellness Center at 860-629-8272 or OPTUM at 866-743-6551.





## Local 777

Our next union negotiated holiday is Monday, July 4 th , Independence Day. We hope everyone has safe and happy long weekend.

We continue to have problems with short term disability payments, approved time off, and covid related problems, which we feel are in violation of the insurance portion of our contract. The Metal Trades has a rescheduled arbitration date of July 7 th , which we all hope will solve these issues.

When the Company changed the working hours for overtime assignments, the argument was made that working less hours would also mean members would make less money. With the current high inflation costs, gas, food, heating fuel, etc., it's really taking a toll on family's expenses. Talking with the Company, if its any consolation, the amount of people being asked to work overtime assignments will be increasing. With the warm weather coming, schools out, vacations scheduled, I don't know how its going to work out. Just a reminder, we are now 14months away from the end of this contract.



## Local 614

HELLO BROTHERS AND SISTERS;

WE ARE IN THE PLANNING STAGES FOR A BOILERMAKERS FAMILY PICNIC. WE ARE LOOKING AT A DATE FOR MID AUGUST TO EARLY SEPTEMBER. WE MAY HAVE THE PICNIC AT WASHINGTON PARK IN GROTON. WE LOOKED AT OTHER PLACES, BUT WITH THE SIZE OF OUR MEMBERSHIP WITH FAMILY MEMBERS, WE WILL HAVE TO HAVE A PLACE TO SET UP WITH AMPLE SPACE AS WELL AS PARKING. HOPEFULLY, BY THE TIME YOU READ THIS, WE WILL HAVE EVERYTHING ALL SET UP. THERE WILL BE FLYERS POSTED THROUGHOUT THE SHIPYARD TO KEEP YOU INFORMED. COME TO THE NEXT MONTHLY MEETING AND WE WOULD BE OPEN IN HEARING ANY SUGGESTIONS FROM YOU FOR THE BOILERMAKERS FAMILY PICNIC.

EARLIER THIS MONTH THE COMPANY ASKED THE MTC ON HOW THEY COULD ATTRACT AND RETAIN QUALITY EMPLOYEES. I HAVE BROUGHT UP THE SOLUTIONS SEVERAL TIMES RECENTLY. A DECENT WAGE AND BENEFIT PACKAGE WOULD ATTRACT QUALITY EMPLOYEES, AND A PENSION, ENHANCED 401K COMPANY CONTRBUTIONS AND AN OVERTIME PERCENTAGE ON YOUR VACATION PAY WOULD RETAIN QUALITY EMPLOYEES. THEY HAVE THE MONEY, BUT CHOOSE TO KEEP IT FOR THEMSELVES. THEY CAN NOT BUILD THE SUBS, ONLY WE CAN. WE HAVE A CONTRACT COMING UP ON SEPTEMBER 29TH, 2023. THE COMPANY BETTER PULL THEIR HEADS OUT OF THE SAND SOON AND ADDRESS THE PROBLEMS ABOUT ATTRACTING AND RETAINING QUALITY EMPLOYEES.

WE HAVE NOT GOT HIT WITH A BIG HEAT WAVE YET, BUT YOU KNOW IT IS COMING. AS BOILERMAKERS, WE ARE BASICALLY WORKING IN AN OVEN AT TIMES. LISTEN TO YOUR BODY. TAKE A BREAK, COOL DOWN AND ALWAYS STAY PROPERLY HYDRATED. PLEASE KEEP AN EYE ON YOUR FELLOW COWORKERS AND MAKE SURE THEY ARE DOING OKAY.

PLEASE COME TO YOUR NEXT MONTHLY UNION MEETING ON TUESDAY, JULY 11TH AT 2:45 PM AT THE BOILERMAKERS UNION HALL AT 36 SACRED HEART DRIVE IN GROTON. SEE YOU THERE.

SINCERELY;

PATRICK JOYCE

PRESIDENT

# Attention: Electric Boat Retirees

## We invite you to participate in a special Medicare Medical & Prescription Drug Plan....

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA and the RSEA.
- Over 2,700 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



**Beacon**  
Retiree Benefits Group LLC  
AN ALERA GROUP COMPANY

YOUR GUIDING LIGHT TO  
MEDICARE COVERAGE SOLUTIONS  
Visit us at: [www.BeaconMedicare.com](http://www.BeaconMedicare.com)

**Over 20 Years  
of Dedicated Service**

*Don't Let This  
Opportunity  
Slip Away!*

Call our office today for  
more information at

. .1 888 484 0414

or email us at

[info@beaconmedicare.com](mailto:info@beaconmedicare.com)

Morning sessions start at 10am at  
The Hilton Mystic Hotel  
Wednesday, May 4, 2022  
Wednesday, June 1, 2022  
Wednesday, July 6, 2022  
Wednesday, August 3, 2022

Late afternoon sessions start at 4pm at  
Great Neck Country Club  
Wednesday, May 18, 2022  
Wednesday, July 20, 2022  
Wednesday, August 17, 2022

*Please join us at the  
Hilton Mystic Hotel,  
20 Coogan Blvd, Mystic CT or  
Great Neck Country Club,  
28 Lamphere Rd, Waterford, CT  
to learn more...*

*Refreshments will be served!!*

To reserve your seat, call us at 1.888.484.0414 or email us at [RSVP@beaconmedicare.com](mailto:RSVP@beaconmedicare.com)

# Insurance Update

The annual dependent re-verification audit has begun. This audit is to check to see if your spouse and children are still eligible to stay on our medical plan.

They will be asking for a marriage certificate to show proof of marriage and birth certificates for your children and spouse. If you do not provide these documents in a timely manner, they will take your dependants off of your medical plan. If this happens, you will not be able to put them back on the plan until the open enrollment period for next year.

The deadline to submit the documents is July 15, 2022. Please respond to the e-mails and letter when you get them so you do not disrupt your medical coverage.

Frank Ward  
Union Insurance Representative  
Cell (401) 499-9661 or (860) 501-3263

## MTC Safety Report

Painters - Boilermakers - Electricians - Laborers  
Machinists - OPEIU - Pipefitters - Teamsters

Well I would like to start this off with saying " Have a long and Happy retirement to our MTC Safety Rep. Mark Nall. As of June 30th., he is walking through our shipyard for the last time. I want to thank him for bringing his knowledge into our MTC Safety Dept. and helping our brother and sisters to work safely.

We have chosen a very committed, knowledgeable young man to take his place with an extensive resume'. He is with Dept 244 Boilermakers Union and his name is Derek Wilcox. Please for those of you who know him don't hesitate to approach him with any questions you might have or a need to show him an unsafe issue that he can take care of. If he doesn't have an answer for you he will gladly get one for you.

Please, if you have been injured don't hesitate to report it to your boss, then the yard hospital. It doesn't matter how small of an injury it is. It's important you get it on record. You don't know what will happen to your injury days down the road. ( swelling, infection etc. ) Very important that you don't wait to report it.

This benefits no one but you, so please, report any injury asap. To your boss and the yard hospital.

Remember  
Safety First



Cat Race  
1st Shift  
860-405-4784

Sean Banks  
1st Shift  
860-326-4832

Mark Nall  
1st Shift  
860-326-4729

Bill Zaks  
2nd Shift  
860-326-4353

Jim Palmer  
2nd Shift  
860-326-4341

Safety Office  
860-433-2811

Metal Trades  
445-6383/1277